



Badger is a full-line distributor of interior and exterior millwork, cabinets and building products for residential and commercial projects.

Our Core Values – Driven, Collaborative, Responsive, Innovative and Dedicated

MAINTENANCE TECHNICIAN

- Responsible for performing highly diversified duties to install, troubleshoot, repair and maintain production and facility equipment according to safety, predictive and productive maintenance systems and processes to support the achievement of Badger's business goals and objectives.
- Install and maintain production machines and the plant facility's equipment.
- Provide emergency/unscheduled repairs of production equipment during production and performs scheduled maintenance repairs of equipment during machine service while following company Lock Out/Tag Out procedures.
- Perform simple machinist duties and responsibilities.
- Perform mechanic skills including, but not limited to, mechanical, electrical, pneumatic, hydraulic, calibration, troubleshooting and repair of production machines.
- Read and interpret equipment manuals and work orders to perform required maintenance and service.
- Diagnose problems, replace or repair parts, test and make adjustments.
- Perform regular preventive maintenance on machines, equipment and plant facilities.
- Perform a variety of plumbing maintenance and carpentry functions.
- Use a variety of hand and power tools, electric meters and material handling equipment in performing duties.
- Detect faulty operations, defective material and report those and any unusual situations to appropriate individuals.
- Comply with safety regulations and maintain clean and orderly work areas.
- Weather related functions (i.e., salting/sanding, snow removal, etc.) and yard maintenance.
- Inspect and maintain fire extinguishers and emergency lighting.
- Maintain railroad tracks as required by BNSF.
- Other duties as assigned.

High School diploma or GED.

Associate's Degree preferred in related field.

3-5 years' experience in manufacturing environment

Willing to work successfully with production and management.

Understand the importance and urgency of machine uptime.

Successfully manage a preventative maintenance program.

Experience in building a critical parts inventory.

Able to flex their work hours between 1st and 2nd shift as needed.

Understand how to optimize machine performance to reduce lead times.

Ability to learn and utilize corporate enterprise systems.

Effectively manage time and prioritize multiple tasks and responsibilities.

Strong written, verbal and interpersonal skills required including conflict resolution.

Work independently and as a strong team member.

The drive to achieve personal success and advancement.



Exceptional work ethic, attention to detail, team orientation, and commitment to detail.
Ability to multi-task and thrive in a fast-paced environment, including the willingness and ability to take initiative in assuming challenging and/or special projects.
Demonstrate ability to interact and communicate effectively with all company employees, customers and vendors.
Able to assess, analyze, and solve problems with customers, vendors, and all channels of distribution.
Ability to make critical decisions while following company procedures.

Badger offers competitive commission-based wages and a comprehensive benefits package including a 401k program and paid time off. After one year of service, employees become an owner of the company through our Employee Stock Ownership Program (ESOP).

Apply today!

For immediate consideration, candidates should submit a resume and letter of interest to jstohr@badgerlax.com or Human Resources by no later than 5:00 p.m. on Friday, November 3, 2023.

Visit our website at www.Badgerlax.com to learn more about Badger, its history and benefit offerings.
EEO Employer